

A U S I N C I T Y C O U N C I L

# AGENDA



Thursday, November 30, 2006

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## Human Resources RECOMMENDATION FOR COUNCIL ACTION

**ITEM No 15**

**Subject** Approve a resolution confirming the appointment of Stephen C Edmonds to the Firefighters' and Police Officers' Civil Service Commission

**Fiscal Note** There is no unanticipated fiscal impact, a fiscal note is not required

### Additional Backup Material

(click to open)

- [Resume](#)
- [Resolution](#)
- [Historical Information - Civil Service](#)

**For More Information** Terrence A Powers, Civil Service Administrator,  
974-3314

The Firefighters' and Police Officers' Civil Service Commission performs important functions with respect to the hiring, promotion, discipline, and removal of Fire Fighters and Police Officers pursuant to Chapter 143 of the Local Government Code Appointments The three (3) members of the Firefighters' and Police Officers' Civil Service Commission are appointed by the City Manager, and confirmed by the City Council under the provisions of Chapter 143 of the Local Government Code

In accordance with applicable provisions of Chapter 143 of the Local Government Code, the City Manager has appointed Stephen C Edmonds to fill a vacancy on the Commission The City Council is respectfully requested to confirm the appointment of Stephen C Edmonds, to the Firefighters' and Police Officers' Civil Service Commission He is a highly-qualified individual, who meets the statutory prerequisites for appointment to the position

**Board and Commission  
Applicant Information**

**Edmonds, Stephen C.**

*Date of Application Received October 26, 2006*

**Applicant Name** Edmonds, Stephen C.

**Mail Address** 7202 Holly Leaf Cove, Austin, TX 78750

**Email Address**

**Phone Number** (512) 000-0000 (Preferred) (512) 458-2551 (Work) (512) 231-1333 (Home)

**Ethnicity**

**Gender** Male

**Geographic Area**

**City of Austin Resident** Yes

**Employer** City of Austin Employees Retirement System

**Occupation** Executive Director

**Disability**

**Resume**

see attached

**Board or Commission Name and Specific Qualifications**

**Firefighters' and Police Officers' Civil Service Commission**

1 Appointed and Confirmed by Municipal CEO and Council

## Profile

Stephen C. Edmonds  
7202 Holly Fern Cove  
Austin, Texas 78750

512-231-1333 (home) 512-458-2551 (work)

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### Professional Work Experience

- 9/2003 to present      Executive Director  
City of Austin Employees Retirement System
- 1/1975 to 6/2003      State of Oklahoma – Prior Positions Held
- Executive Director  
Oklahoma Public Employees Retirement System
  - Assistant State Insurance Commissioner  
Insurance Department
  - Cabinet Liaison  
Office of the Governor
  - Administrator  
Department of Central Services
  - Deputy Chief of Staff / Staff Administrative Assistant  
Office of the Governor
  - Director of Budget Division / Budget Analyst  
Office of State Finance

### Professional Affiliations (past and present)

National Association of State Retirement Administrators (Past Regional Vice President)  
Government Finance Officers Association (Committee on Retirement and Benefits Administration)  
National Society of Pension Professionals (Charter Member and Fellow)  
International Foundation for Retirement Education

### Special Certifications and Executive Education

Chartered Pension Executive – Institute for Pension Funds  
Certified Retirement Administrator – International Foundation for Retirement Education  
Certified Retirement Counselor – International Foundation for Retirement Education  
Top State Managers Executive Program – Duke University  
Global Leaders for the South – BellSouth / Southern Growth Policies Board

### Prior Fiduciary Appointments

Trustee – Oklahoma Police Pension and Retirement System  
Trustee – Oklahoma Firefighters Pension and Retirement System  
Alternate Trustee – Oklahoma State and Local Employees Group Insurance Program

### Education

Bachelor of Science in Business Administration  
Oklahoma State University – Stillwater, Oklahoma  
Honorary Scholastic Fraternities – Beta Gamma Sigma, Phi Kappa Phi, Phi Lambda Sigma

**RESOLUTION NO.**

The City Council approves confirmation of the appointment of Stephen C Edmonds, Ph D to the Firefighters' and Police Officers' Civil Service Commission

**ADOPTED** \_\_\_\_\_, 2006

**ATTEST.**

Shirley A Gentry  
City Clerk

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## CIVIL SERVICE COMMISSION

### Background

#### Chapter 143 006 - Local Government Code

- Establishes a three-member Fire Fighters' and Police Officers Civil Service Commission with Commission Members appointed by the municipality's chief executive and confirmed by the municipality's governing body
- In Austin, Fire/Police Department heads have traditionally been notified of appointments in advance. No formal role in process for either Fire/Police Departments or Fire/Police Associations

#### March 1997 Agreement between the City of Austin and the Austin Association of Professional Fire Fighters

- A proposed expansion of the joint Commission from three members to five Members did not occur due to lack of a similar provision in the initial Meet and Confer Agreement between the City and the Austin Police Association
- An alternative provision in the above-mentioned 1997 Agreement resulted in the creation of two Commissions (five-member Fire Civil Service Commission) (three-member Police Civil Service Commission)
- All three members of the Police Civil Service Commission were appointed in the traditional manner
- Three of the five Fire Civil Service Commission members were appointed in the traditional manner. The other two members were appointed by the City Manager from lists of names submitted by (1) the Fire Chief and (2) the Austin Association of Professional Fire Fighters

#### December 1999 Agreement between the City of Austin and the Austin Association of Professional Fire Fighters

- Five member Commission reduced to a three-member Fire Civil Service Commission
- Two members appointed by the City Manager from a list of names submitted by the Fire Chief / One member appointed by the City Manager from a list of names submitted by the AAPFF

#### When Fire Agreement expired on September 30, 2002, the Fire and Police Civil Service Commissions were rejoined to form the three-member Firefighters' and Police Officers' Civil Service Commission

### Follow-up

- Recommendations were discussed with the Fire Chief and Acting Police Chief prior to going on the Council agenda
- In addition, the Human Resources Director discussed the appointments with Stephen Truesdell, President of the APFFA and Mike Sheffield, President of the APA – neither indicated any issues with the appointments